# Elizabeth DiLuzio

Participatory Evaluation in a Remote Environment

Participatory evaluation is a way to meaningfully include stakeholders in the questioning of their environment; in the identification of challenges, issues, and patterns; and the generation of collective action based on their findings... while engaging through video conferencing, email, chat, and other virtual collaboration platforms.



#### "on"

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Evaluator is in the driver's seat of the evaluation plan and makes all of the decisions, community provides the data.

Relationship between evaluator and community: "On"



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#### Cooperation

Evaluator works with the community to determine priorities and to create an evaluation plan.

Evaluator is responsible for leading the process.

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Relationship between evaluator and community: "With" "with/by"

#### **Co-Learning**

Evaluator and community share their knowledge and skills, both groups work together to create and implement the evaluation plan.

Relationships between evaluator and community: "With/By"



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Relationship between evaluator and community: "With" "with/by"

#### **Co-Learning**

Evaluator and community share their knowledge and skills, both groups work together to create and implement the evaluation plan.

Relationships between evaluator and community: "With/By" 'by"

#### **Self Mobilization**

Community is in the driver's seat of their own evaluation plan and makes all of the decisions, evaluator is a resource for knowledge and skills along the way.

Relationship between the evaluator and community: "By"

Adapted from Harris (2017) and Burns, Cooke, & Schweidler (2011)



## **Cultivating a Participatory Mindset**

#### Tips from Why am I Always Being Researched?

#### by Chicago Beyond

- Design research to serve the community purpose
- Refuse to participate in research that perpetuates the researcher as "brains" and the community as "brawn" stereotype
- Insist that the discussions about the community happen with the community
- Gain consent through transparency
- Learn what the organization wants to learn, and why
- Shape research so producing value for the community is central

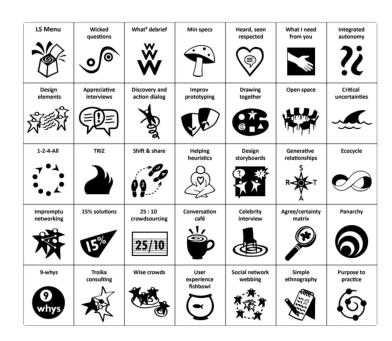




## **Cultivating a Participatory Mindset**

#### Tips from <u>Liberating Structures</u>

- Include and Unleash Everyone
- Practice Deep Respect for People and Local Solutions
- Build Trust As You Go
- Emphasize Possibilities: Believe Before You See
- Engage In Seriously-Playful Curiosity
- Never Start Without Clear Purpose(s)





## Why engage in Participatory Evaluation Remotely?

- Can increase participation
  - Eliminates the barrier of travel
  - Reduces the barrier of time
  - Participation can be asynchronous
- Can create a safer environment
  - Allows stakeholders to participate in a setting that is comfortable to them
  - Individuals can choose to not be seen.



## Factors to Consider When Choosing a Remote Engagement

- Technological challenges
  - Skill
  - Access
  - Comfort
- Traditional values of the stakeholder groups
  - Value communing
  - Value breaking bread together

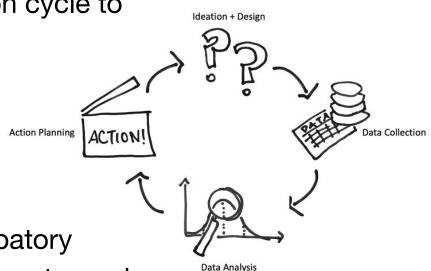


## **The Evaluation Cycle**

Today, we will consider the evaluation cycle to consist of 4 phases:

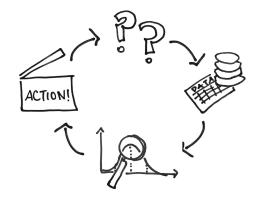
- 1. Ideation + Design
- 2. Data Collection
- 3. Data Analysis
- 4. Action Planning

By intentionally incorporating participatory methods into each phase, we can grow towards a more participatory evaluation.





## Phase 1: Ideation + Design





## Why incorporate participatory methods in the Ideation + Design phase?



- Better alignment with critical issues faced by the community/program
- Increased acceptance of the project
- Increased motivation to be involved in subsequent stages of the evaluation



## Ideation + Design

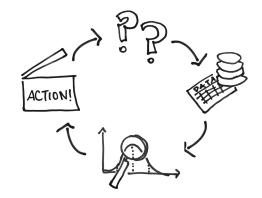


Ways to include stakeholders remotely:

- Locate the people who should be participating in the evaluation
- Help the group get to know each other and connect on common ground
- Clarify how elements of a program are related to the bigger picture
- Clarify the purpose and importance of the evaluation
- Identify the evaluation questions



## **Phase 2: Data Collection**





## Why incorporate participatory methods in the Data Collection phase?



- Enhanced recruitment and retention of data providers
- Increased reliability of data collection tools and results
- Increased ability to properly address sensitive issues



#### **Data Collection**

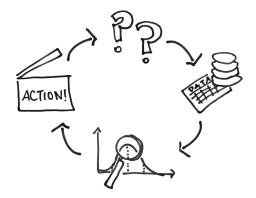
Ways to include stakeholders remotely:

- Lean on the untraditional evaluation approach to collect data from stakeholders untraditionally
- Train stakeholders to administer surveys
- Be sure to include synchronous and asynchronous data collection methods so that more and more diverse people can be involved





## **Data Analysis**





## Why incorporate participatory methods in the Data Analysis phase?



- Increased validation of results
- Increased accuracy of the interpretation of the results
- Enhanced ability to translate the results into appropriate action



## **Data Analysis**

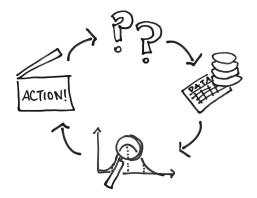


Ways to include stakeholders remotely:

- Include synchronous and asynchronous methods of analysis and reflection
- If hosting a live event, share the data to be analyzed ahead of time
- Use only one collaboration platform per meeting



## **Action Planning**





## Why incorporate participatory methods in the Action Planning phase?



- Increased ability to sensitively report on results
- Increased likelihood of sustainable and desirable change



## **Action Planning**



How to incorporate stakeholders remotely:

- Facilitate the generation of actionable ideas
- Foster strategic planning
- Encourage reflection on progress to date and deciding what adjustments are needed



#### Resources

- <u>Participatory Evaluation: Theories + Methods for Remote Work</u> (quick guide)
- <u>AEA365</u> (a blog-a-day for evaluators), search for keyword "participatory"
  - <u>Level Up: Growing Your Approach to Participatory Evaluation</u> (AEA365 blog)
  - Where Do I Begin?: Using Best Practices in Culture Change to Incorporate Participatory Evaluation Into Your Work (AEA365 blog)
- <u>Liberating Structures</u>



#### Resources

- Why am I Always Being Researched? (Chicago Beyond)
- Designing Participatory Meetings and Brownbags (USAID)
- Stakeholder Engagement and the Work of SEI: An Empirical Study



## **Questions?**



#### **Contact Information**

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fresh spectrum

